

# ARA Y-LAB Strategy 2022-23



AUSTRALASIAN  
RAILWAY  
ASSOCIATION

Young Leaders  
Advisory Board



# ABOUT Y-LAB

The Young Leaders Advisory Board (Y-LAB) was established by the Australasian Railway Association (ARA) Board to harness the ideas of young talent across the Australasian Rail Industry and provide advice and input to the ARA, its Committees and Board.

The purpose of Y-LAB is to:

- formally engage the younger generation of the Australasian rail industry on key industry issues
- provide a voice for and be a champion of the industry's younger demographic

The Y-LAB develop an annual strategy to outline its key priorities for the year, demonstrating alignment with the broader ARA Board strategy





Y-LAB's 2023 strategy closely aligns with the ARA Strategic plan 2022-25.



# ARA Y-LAB STRATEGY

## Our purpose

To represent young rail professionals interests on key issues to the ARA, its committees and the Board.

ARA Strategic Objectives		Y-LAB Priorities	Deliverables
 Leading industry voice	Have a voice	Attend ARA Committee meetings	
	Give a voice	Provide update at ARA quarterly Board meetings Engage with and represent Young Rail Professionals	
 Exceptional Member experience	Engage and network	Facilitate networking opportunities Outreach via LinkedIn network.	
 Thriving, diverse and skilled workforce	Attraction and awareness	Promote the benefits of a career in rail to students Support development and promotion of ARA 'Work in rail' website	
	Promote Diversity	Diversity knowledge sharing and engagement Promote diversity during Y-LAB Meetings	
 Sustainable and resilient industry that benefits communities	Promote Sustainability	Develop sustainability case studies	