

# Rail e-Mentoring Program

## *Code of Conduct*

In applying for and entering into the Rail e-Mentoring Program, mentees and mentees agree to abide by the following Code of Conduct:

1. Demonstrating commitment to the relationship and getting the most out of the Mentoring Program.
2. Both mentors and mentees have a responsibility to invest their time, skills and experience into the partnership. Mentors and mentees must respect each other's time and other responsibilities, ensuring they do not impose beyond what is reasonable.
3. All participants must maintain confidentiality and privacy of any information discussed during the program.
4. It is recognised by both mentors and mentees that the ARA is not responsible for any career advice provided during the program; participants should use their best judgement in determining whether to follow and implement the counterpart's recommendations.
5. Both mentors and mentees may request to opt-out from the relationship if they feel it is not working for them. However, they have a responsibility to discuss options to improve their relationship before deciding on this step.

### **For more information**

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