

# ARA FUTURE LEADERS PROGRAM

## Expression of Interest Form



### To Apply

This program is open to ARA members only and is limited to 36 participants. ARA members are invited to nominate ONE emerging leader from their organisation. A future leader can be nominated from ANY area of the business. The ARA encourages members to consider diversity (gender, ethnicity, skills, qualifications etc.) in their nomination.

Two elements are required to apply:

1. Organisation: complete the relevant sections of this form
2. Participant: complete the relevant sections of this form and prepare a 3-minute video that states your name, position and employer and answers the following statements:
  - I believe a leader is...
  - My strength as a leader is...
  - An area of my leadership I would like to improve is...
  - I would like to complete the ARA Future Leaders Program because...

NOTE: the video can be completed on a mobile phone. Videos will be reviewed based on the statements by the applicant, not whether it is professionally edited.

**To submit your nomination please upload this EOI form and your video file here:**

<https://airtable.com/shrXPeIF0PLPpTh7f> by **5pm on 12 April 2019**. Please include the nominee's name as part of the filename when saving both the video and PDF form.

If you have any issues submitting your application please email [crussell@ara.net.au](mailto:crussell@ara.net.au)

### Future Leaders Program Requirements

- Nominees should preferably be 35 years or under, be a permanent resident of Australia or New Zealand and be directly engaged within the rail industry with an intention to stay in the industry.
- Nominees must attend and participate in ALL stages of the program, including networking events.
- The nominator/primary contact must be a senior executive/manager with decision making delegation.
- The nominating organisation is required to cover all associated travel and accommodation costs.

### Criteria

Nominations will be considered according to the following criteria:

- Demonstrated leadership potential of the nominee
- Example/s of how the nominee has contributed to key projects/their company's development
- Demonstrated involvement in/commitment to the rail industry

### Nominee:

Prefix: .....	Name: .....
Position: .....	
Organisation: .....	
Phone: .....	Email: .....
Office Address: .....	
Dietary Requirements: .....	

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### Nominator/Primary Contact:

Prefix: ..... Name: .....

Position: .....

Organisation: .....

Phone: ..... Email: .....

Office Address: .....

### *To be completed by the nominator/primary contact:*

What leadership qualities and/or potential does the nominee demonstrate?

In 200 words or less, outline an achievement/s of the nominee and their specific involvement/role that highlights their capabilities/potential as a leader.

How has the nominee's contributions benefited your organisation and/or a key project in your organisation?

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*To be completed by the nominee:*

In 200 words or less, outline your commitment to the rail industry and where you would like to see your career progress to.

Nominee:

**By ticking this box, I confirm that if my application is successful, I will attend and participate in the 2019 Future Leaders Program in full, including the networking events.**

Nominator:

**By ticking this box, as the nominator of \_\_\_\_\_ I confirm that if their application is successful, \_\_\_\_\_ will support their attendance and participation in the full 2019 Future Leaders Program.**

Name: .....

Signed (nominee): ..... Date: .....

Name: .....

Signed (Primary Contact/CEO): ..... Date: .....

**TO SUBMIT PLEASE UPLOAD THIS FORM AND YOUR VIDEO FILE HERE:**

**[HTTPS://AIRTABLE.COM/SHRXPEIF0PLPPTH7F](https://airtable.com/shrxpeif0plpPTH7F) BY**

**5pm (AEST) on 12 APRIL 2019.**