

## What is the Rail Industry Worker Program?

The Rail Industry Worker program is owned and endorsed by the Australasian Railway Association (ARA) on behalf of its members to provide a single national competency management system for those working in rail.

Replacing the 'Rail Safety Worker' program which has been successfully implemented in New South Wales and beyond since March 2012, this industry led solution meets regulatory requirements and complies with national rail safety law.

By law, every contractor and staff member working on the rail network in any capacity must be able to provide proof of competency.

Although registration for Rail Safety Worker Contractors remains the priority in phase one of this program, the Rail Industry Worker system has the capability to include all workers in the rail industry.

The Rail Industry Worker program will go live in March 2013, and until that time contractors should continue to purchase Rail Safety Worker cards under current arrangements required by rail operators.

The aim of competency management is to minimise the risk of untrained personnel carrying out any work on the Australian rail network.

Management of an individual's records and skills sets, training and competencies, along with the production, distribution and control of associated competency unique cards are channelled through the industry leading safety management software, Onsite Track Easy (Onsite), a division of Pegasus.

Onsite is best-of-breed; web-based software that via strategically located logpoints and a world class data storage function uses a universal photo identification to monitor staff and contractor access and movement. Onsite provides an accurate and transparent record of all safety related information allowing a clear and accurate view of any exposure to risk.

On the strength of a 100 point identification check, the program verifies competence and identification of each applicant. As Onsite reports in real time, all records can be accessed 365 days a year.





## Rail Industry Worker Card

- One card across all projects
- Automatically supported within the Onsite Track Easy system
- Anti-counterfeiting card technology with the use of:
  - Watermarks
  - Smart Cards

## Identity Verification

- One ID check to be used across all rail projects
- Reduces duplication of data entry and paperwork between projects
- Lower ongoing costs
- Independently and consistently verified through system provider "Pegasus (Onsite Track Easy)"
- Privacy Compliant
- Lower risk of fraud

## National Competency Management

- Centralised and standardised competency management
- Reduces duplication of data between projects
- Facilitates recognised prior learning (RPL) between projects
- Easier reporting and resource planning
- Access to scanned electronic copies of competencies
- Automated expiry reminders and notifications
- Reduced ongoing administration and costs
- Documents verified by Pegasus Safety

## Secure Online Access

- 128bit SSL Encryption
- Registration and reporting 24x7
- Secure upload of competency documents
- Securely accessed anywhere in the world
- Data automatically backed up and maintained securely with ISO 9001 standards